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## **TEYS AUSTRALIA ANIMAL WELFARE POLICY**

Teys Australia is committed to all cattle being humanely treated throughout the supply chain. We meet customer expectations for animal welfare by giving the welfare of animals the highest priority.

As part of our commitment to animal welfare, all Teys Australia processing facilities operate under the Australian Livestock Processing Industry Animal Welfare Certification System (AAWCS). AAWCS is an independently certified animal welfare program that ensures livestock under our control, from receipt to humane processing, are managed in accordance with best practice animal welfare standards. A video providing further information is available at [http://www.amic.org.au/content\\_common/pg-aawcs.seo](http://www.amic.org.au/content_common/pg-aawcs.seo)

Teys Australia requires its cattle suppliers to commit to meeting the Australian Animal Welfare Standards and Guidelines for the Land Transport of Livestock (<http://www.animalwelfarestandards.net.au/land-transport/>) and the Meat and Livestock Australia's 'Is It Fit to Load?' Guide (<http://www.mla.com.au/News-and-resources/Publication-details?pubid=5873>). These documents cover the national standards and best practice for handling, loading and transport of cattle.

All Teys Australia processing facilities have animal welfare programs, which comply with the

- Prevention of Cruelty to Animals Act (for the appropriate State)
- Animal welfare requirements in State Authority Food Regulations
- Animal welfare requirements of The Australian Standard for the Hygienic Production and Transport of Meat and Meat Products (AS4696)
- Model Code of Practice for the Welfare of Animals - Livestock at Slaughtering Establishments (SCARM Report 79)
- Australian Animal Welfare Standards and Guidelines for the Land Transport of Livestock
- Industry Animal Welfare Standards - Livestock Processing Establishments Preparing Meat For Human Consumption

All Teys Australia processing facilities have appointed fully trained Animal Welfare Officers, who oversee animal handling practices and ensure that the above

standards and best practices are adhered to. All animal handlers receive intensive animal handling training to ensure appropriate stress-free techniques are used and holding yards are specifically designed to facilitate this. Teys Australia's training is conducted by a registered training organization to the National Meat Industry Training Advisory Council's nationally recognised units of competency. Video surveillance occurs in all Teys Australia processing facilities at all critical animal welfare points.

At Teys Australia we strive to continually improve our systems and as such, in addition to AAWCS audits, trained auditors internally audit our animal welfare programs. Performance is scored against a number of animal welfare criteria used to benchmark performance and we continually review and enhance our animal welfare procedures with assistance from animal welfare experts.

Tey Australia also believes in supporting the entire supply chain to treat cattle humanely. As such we are a long-standing participant in national animal welfare initiatives including chairing the Australian Meat Industry Council Animal Welfare Standards Review Committee.



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